



## JOB DESCRIPTION: LINESMAN

<b>Job Title</b>	Linesman	<b>Role Type</b>	Line Staff Technical
<b>Department</b>	Technology	<b>Travel Required</b>	Local Travel
<b>Position Grade</b>	N/A	<b>Position Type</b>	Full Time
<b>Reports to</b>	Construction Supervisor	<b>Direct Reports</b>	N/A
<b>Internal Relationships</b>	Relates internally to all employees of The Cable.	<b>External Relationships</b>	Customers of The Cable

### ROLE DESCRIPTION

#### **Purpose of the Role**

The primary role of the Linesman, under the general supervision of the Construction Supervisor, is to perform effective line work in the operation, maintenance, and repair of overhead and underground Coaxial and Fiber Optic systems in accordance with the procedures, processes, and established safety protocols of The Cable.

#### **Specific Roles and Responsibilities**

- Work on aerial spans, place strands, lashing cable, and fiber for new and existing plants.
- Operate Company vehicles, tools, and equipment safely and responsibly.
- Perform construction work such as digging holes and placing cable, air pipe, and inner duct in various conduit systems and open excavations.
- Dig pole and anchor holes, load, unload, remove, install, transport, and frame poles, including pole transfers.
- Connect wires and cables to terminals and attach/detach various hardware to wires, cables, buildings, or poles.

## Specific Roles and Responsibilities Continued

- Ensure all installation work is done according to quality standards, always complying with proper safety standards/procedures and work practices of The Cable.
- Operate, inspect, and maintain aerial devices, digger/derricks, excavation equipment, and other telecommunications line-related equipment.
- Climb poles using climbing hooks and belts and troubleshoot underground and overhead distribution systems.
- Build strand, lash cable, and fiber and be able to handle basic pole transfers.
- Stock the truck with equipment and materials needed for the day's job assignment.
- Keep the truck organized and cleaned both internally and externally.
- Be conscious of your safety and the safety of every other crew member or individual **at all times** while on the job site.

## Other Functions

- Work mandatory overtime as required if involved with emergency/disaster recovery work.
- Load/unload materials on the truck for the project scope.
- Perform any other duties commensurate with the role as required by the Construction Supervisor, OSP Cable & Headend Operations Manager, or the Chief Technical Officer or the Management team of The Cable.

ROLE REQUIREMENTS	
Educational Qualifications	Technical Skills
<ul style="list-style-type: none"> <li>• A High School Diploma.</li> <li>• Vocational Training Certificate or apprenticeship program in electrical technology, construction, or a related field.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of established aerial and underground cable and ducting installation procedures and techniques is preferred.</li> <li>• Possess basic level computer skills.</li> <li>• Skilled at reading maps (design), and running assist wheel and figure 8 fiber.</li> </ul>
Experience	
<ul style="list-style-type: none"> <li>• Previous construction experience, preferably in the telecommunications industry.</li> <li>• Previous experience loading a Lasher.</li> <li>• Previous experience as a Linesman would be an asset.</li> </ul>	
Other Attributes/Behaviors	
<ul style="list-style-type: none"> <li>• Ability to progress through the Company's Skills Plan Program within a specified period of time, in accordance with the Department's Policy.</li> <li>• Availability and willingness to participate, as needed, in working overtime and/or on evenings and weekends.</li> <li>• Ability to climb telephone poles, work in a bucket truck, work aloft and climb poles up to 40 feet.</li> </ul>	
<p><b>Authority</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>	

**WORKING CONDITIONS**

**Physical, Visual, Environmental, and other conditions of this job**

- The Job Holder is required to work off a ladder, use signal level meters, voltmeters, and other test equipment, hand tools, power tools, standard telecommunications tools (lasher and other cable placement tools), while performing the duties of this job.
- The Job Holder is required to work at heights up to 90’ above ground level.
- The Job Holder is required to climb telephone poles, work in a bucket truck, work aloft, and climb poles up to 40 feet in height.
- The Job Holder must frequently work outside in varying weather conditions and temperatures.
- The Job Holder is required to regularly use hands to handle, feel or operate objects, tools, or controls and reach with hands and arms while performing the duties of this job.

**Special Requirements**

- Present a valid, unrestricted St. Kitts and Nevis driver's license (commercial driver’s license is preferred but not required)
- Must be able to work overtime and/or on evenings and weekends, when necessary.
- Must be able to read maps.

<b>Human Resource Manager’s Signature:</b>		<b>Date:</b>	
<b>Manager’s Signature:</b>		<b>Date:</b>	

The Employee signature below indicates the employee’s understanding of the requirements, essential functions, and duties of the position.

<b>Employee’s Signature:</b>		<b>Date:</b>	
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